

# Moving Ahead

Vision. Human. Work.



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Jo-Ann is currently with the Research & Solutions branch of the Workplace Safety and Health (WSH) Institute under the Ministry of Manpower, Singapore. She is part of a team that conducts applied research to provide evidence for WSH policies and programmes, and bring WSH innovation and solutions to the industry. Jo-Ann has a keen interest in the application of psychology in the real world, and the topics of work-related stress and how culture influences behaviour.

Jo-Ann is currently involved in a working group that explores how behavioural economics and principles can be applied to a WSH programme targeted at SMEs. She is also a member of the Singapore Workplace Psychosocial Health Research Workgroup that is conducting a study on Evaluating Resilience And Stress in Employment (ERASE) together with the Health Promotion Board, Institute of Mental Health and Changi General Hospital. She has also conducted a study on small and medium enterprises (SME) business leaders' motivations and barriers in workplace safety and health leadership, which was presented at Understanding Small and Medium Enterprises (USE) 2015 Conference in Groningen, The Netherlands.